

**DEPARTMENT OF COLORADO
VETERANS OF FOREIGN WARS OF THE UNITED STATES
CONFLICT OF INTEREST POLICY
2021-2022**

No officer, or member of the Department of Colorado, Veterans of Foreign Wars of the United States shall participate in any discussion or vote on any matter in which he or she or a member of his or her immediate family has potential conflict of interest due to having a material economic involvement regarding the matter being discussed. When such a situation presents itself, the officer or member must announce his or her potential conflict, disqualify himself or herself, and be excused from the meeting until such discussion is over on the matter involved. The presiding officer of the meeting is expected to make inquiry if such conflict appears to exist and the officer or member has not previously made the conflict known. This conflict of interest shall be recorded in the official minutes of such meeting.

Also, no officer or member of the Department of Colorado, Veterans of Foreign Wars of the United States shall initiate, nor participate in, any activity which may cause personal gain for themselves or a member of their family. This does not include games of chance sponsored by the Department, Districts, or Posts. Games of chance shall include bingo, pull tabs, raffles, or other games for which the Organization is required to have a valid gaming license.

SIGN ABOVE YOUR OFFICE/POSITION

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|------------------------|--------------------------|--------------------------|
| State Commander | State Sr. Vice Commander | State Jr. Vice Commander |
| State Quartermaster | State Adjutant | State Surgeon |
| State Chaplain | State Judge Advocate | State Inspector |
| State Chief of Staff | Jr. Past Commander | District #1 Commander |
| District #2 Commander | District #3 Commander | District #4 Commander |
| District #5 Commander | District #6 Commander | District #7 Commander |
| District #8 Commander | District #9 Commander | District #10 Commander |
| District #11 Commander | District #12 Commander | District #13 Commander |

*Policy Approved by
Council of Administration
10/17/2021
Signed Original on file at
State HQ*